

SMART SKILLS FOR LEADERS AND TEAMS: NEW MINDSETS AND STRATEGIES FOR WORKING SMARTER TOGETHER

- Greater self-awareness. Deeper appreciation for each other.
- New skills. More collaborative teamwork.





THE FUTURE OF LEADERSHIP AND TEAMWORK IS COLLABORATIVE.

In this 2.5 hour fast-paced, high engagement workshop, you and your team members will learn how to work smarter and better together. You will:

- Appreciate the value and contributions of each team member
- Use a common language to get to communicate and collaborate
- Use specific thinking strategies to develop skills in all four dimensions of high-performance thinking – creativity, relationships, decision-making, and personal spirit
- Harness the power of cognitive diversity in teams
- Make a personal and a team plan to guide future performance

HOW THIS PROGRAM WORKS FOR YOU

Before the Program

Prior to the program each participant has the responsibility to:

- Complete the online 4D-i® thinking preferences questionnaire (estimated time is 15 to 20 minutes)
- Learn what your results are using the personalized My 4D-i® Dashboard
- Read your own My 4D-i® Professional Development Portfolio report, watch two videos and complete a brief assignment

During the Program

The 2.5-hour workshop is a modularized program focused on how to use the four dimensions of high-performance thinking, the mindsets, and strategies, to strengthen relationships and improve collaborative teamwork. The program combines short presentations with structured group work, hands-on skill building exercises, conversations, and practical applications.

Each participant has the responsibility to engage and contribute as fully as possible.

After the Program

- Each team member will be invited to complete a short survey to collect your feedback and assess the value of the program.





YOUR RESOURCE TOOLKIT

Our commitment is to help you gain new skills that help you succeed, by providing the best online thinking skills resource package on the market today:

- 1. Gain 24/7 Access to Your Online 4D-i® Dashboard and Toolkit**
 - o use your interactive resource to deepen understanding, whenever you need it
 - o expand knowledge and skills by using the My Coach and My Resources applications
 - o increase collaboration by sharing preferences
- 2. My 4D-i® Professional Development Portfolio** – a 24-page color -coded personalized report on all your results, with detailed explanations and practical advice. Learn how to leverage your key strengths and how to expand your effectiveness. Choose the specific strategies you'd like to develop. Access all 7 Smart Tools to help you apply what you've learned.
- 3. Working Smarter with Others** – a two-page laminated job-aid - take it anywhere guide on how to detect how other people are thinking so you can shift your mindset to get onto the same page to you can connect successfully, with people who think in different ways than you do
- 4. Access Your Complete 4D-i® Toolkit of Online Resources** – to empower you to improve your performance and results with anyone, anywhere, every time
 - o Videos and PDF Resources – background information and educational materials
 - o One Book
 - o Smart for Life: Powerful Techniques for Achieving Personal Success and High Performance by Bob Wiele – Founder of OneSmartWorld – a 145-page book on how to use the 4 dimensions of high-performance thinking, the 7 mindsets and the 21 strategies to build your leaderships and team skills
 - o Two Workbooks
 - o How to Know Yourself with the 4D-i®- a 24-page guide
 - o How to Grow yourself and Build Your Skills – an 18-page guide



COURSE AGENDA

- Module 1: Smart Skills: New Mindsets and Strategies for Success
- Module 2: How to Increase Creativity – reframing problems into opportunities
- Module 3: How to Deepen Understanding - tuning-in to others
- Module 4: How to Improve Decision-making - getting to the crux
- Module 5: How to Strengthen Personal Spirit – taking initiative
- Module 6: Build a Success Plan

INVESTMENT

Includes the live 2.5-hour course learning experience, one 4D-i® license per person, access to your on-line personalized .pdf report, a key job-aid and 24/7 access to the online 4D-i® Dashboard Toolkit of resources

- Up to 12 participants @ \$3,500, or;
- 13 to 25 \$ 275 per person, or;
- 26-40 \$245 per person, or;
- More than 40 please call us for a customized quote

Course Facilitator

This program is delivered by a OneSmartWorld associate.